



**SECTION III: EDUCATION**

Name of High School \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Diploma       GED

College/University

1) School Name: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Degree Earned?    Yes    Type of Degree     Associates     Bachelors     Other \_\_\_\_\_

No    If no, years completed \_\_\_\_\_

Major \_\_\_\_\_

2) School Name: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Degree Earned?    Yes    Type of Degree     Associates     Bachelors     Other \_\_\_\_\_

No    If no, years completed \_\_\_\_\_

Major \_\_\_\_\_

Graduate Studies

School Name: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Degree Earned?    Yes    Type of Degree \_\_\_\_\_

No    If no, years completed \_\_\_\_\_

**SECTION IV: SPECIAL SKILLS OR TRAINING:** (List those skills that are applicable for the job you are applying for, including any additional licenses or certificates that may be job-related.)

Certification/License \_\_\_\_\_

Computer Skills (Software or Hardware) \_\_\_\_\_

Other Special Skills/Certification or License \_\_\_\_\_

**SECTION V: EMPLOYMENT HISTORY**

Are you currently employed?     Yes     No    If yes, may we contact your current employer?     Yes     No

Please complete the following section in detail with the most recent/current employer listed first (include exact month and year of employment). If you worked for an employer multiple times, such as with seasonal work, please list each term of employment separately. Please also list service in the armed forces of the United States. Part-time, summer employment, volunteer, or temporary employment should also be indicated if applicable.

Are you attaching a copy of your resume?     Yes     No

**Section V: Employment History - continued**

**If any employment was through a temporary staffing service, please list the name, address and phone number for that agency (not the company name of your temporary assignment).**

Previous Employer: \_\_\_\_\_ Dates Employed \_\_\_\_\_ to \_\_\_\_\_  
(Month / year.) (Month / year)

Your Position \_\_\_\_\_ Supervisor's Name \_\_\_\_\_

Position Description \_\_\_\_\_

Starting Salary/Hourly Rate \$ \_\_\_\_\_ Ending Salary/Hourly Rate \$ \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Address \_\_\_\_\_

Email \_\_\_\_\_ Phone Number \_\_\_\_\_

Previous Employer: \_\_\_\_\_ Dates Employed \_\_\_\_\_ to \_\_\_\_\_  
(Month / year.) (Month / year)

Your Position \_\_\_\_\_ Supervisor's Name \_\_\_\_\_

Position Description \_\_\_\_\_

Starting Salary/Hourly Rate \$ \_\_\_\_\_ Ending Salary/Hourly Rate \$ \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Address \_\_\_\_\_

Email \_\_\_\_\_ Phone Number \_\_\_\_\_

Previous Employer: \_\_\_\_\_ Dates Employed \_\_\_\_\_ to \_\_\_\_\_  
(Month / year.) (Month / year)

Your Position \_\_\_\_\_ Supervisor's Name \_\_\_\_\_

Position Description \_\_\_\_\_

Starting Salary/Hourly Rate \$ \_\_\_\_\_ Ending Salary/Hourly Rate \$ \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Address \_\_\_\_\_

Email \_\_\_\_\_ Phone Number \_\_\_\_\_

List any job-related professional, trade, business, civic or volunteer activities and any offices held. (Please exclude memberships or affiliations that would reveal gender, race, religion, national origin, age, ancestry, disability or any other protected status.)

\_\_\_\_\_  
\_\_\_\_\_

Why do you want to work for Benson's Pet Center? \_\_\_\_\_

\_\_\_\_\_

**SECTION VI: GENERAL INFORMATION**

Have you ever filed an employment application with our Store under the name on this application or under any other name?

Yes No If yes, under what name and when? \_\_\_\_\_

Are you able to lift a minimum of 50 lbs? Yes No

Have you ever been employed, whether temporary, part or full-time with our Store or its subsidiaries or affiliates?

Yes No If yes, list date(s)

Are you able to perform the essential functions of the position with or without a reasonable accommodation? Yes No

Do you have reliable transportation? Yes No Can you travel if the position requires it? Yes No

Have you ever held a position of trust (e.g. handling money or confidential information) Yes No

Have you ever been refused Bond? \_\_\_\_\_ If yes, please explain: \_\_\_\_\_

Have you ever been discharged or asked to resign from a position? Yes No If yes, please explain: \_\_\_\_\_

Are you legally authorized to work in the U.S.? Yes No

Will you now or in the future require sponsorship for employment visa status (e.g. H-1B visa) ? Yes No

Are you at least 18 years of age? Yes No

Do you hold a valid driver's license? Yes No State License Issued: \_\_\_\_\_

**SECTION VII: PROFESSIONAL REFERENCES**

Please provide the names and business telephone numbers of 3 of your professional references. By providing reference information, you are giving the Store permission to contact these people and obtain references. Do not list personal references.

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Employer: \_\_\_\_\_ Contact Number: \_\_\_\_\_ Total Years Known: \_\_\_\_\_

Professional Relationship: \_\_\_\_\_ Email Address: \_\_\_\_\_

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Employer: \_\_\_\_\_ Contact Number: \_\_\_\_\_ Total Years Known: \_\_\_\_\_

Professional Relationship: \_\_\_\_\_ Email Address: \_\_\_\_\_

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Employer: \_\_\_\_\_ Contact Number: \_\_\_\_\_ Total Years Known: \_\_\_\_\_

Professional Relationship: \_\_\_\_\_ Email Address: \_\_\_\_\_

Do you have experience with animals? If so, please describe that experience. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

This position will require you to work with rabbits, ferrets, birds or similar small animals, reptiles and fish, frozen rodents, package crickets, and possibly in a confined area. Is there any reason why you would be unable to perform these functions? No Yes If, yes, please explain.  
\_\_\_\_\_  
\_\_\_\_\_

**SECTION VIII: APPLICANT CERTIFICATION – READ CAREFULLY BEFORE SIGNING**

Please read the following carefully before signing this application:

- The statements set forth above are true and complete. I authorize Benson's Pet Center (hereinafter referred to as “the Store”) to obtain information about me from previous employers, including relevant facts and opinions about my work and work habits, and I release from liability or responsibility all persons or entities requesting or supplying such information. I release the Store from liability for considering, relying on, or taking into account information it receives from such persons or entities.
- I expressly authorize any educational institutions that I have attended to provide transcripts and degree status. I release from liability or responsibility all persons or entities requesting or supplying such information. I release the Store from liability for considering, relying on or taking into account information it receives from such persons or entities.
- I understand that discriminatory practices against applicants or employees previously convicted of one or more criminal offenses are prohibited. The Store will not deny employment or act adversely in relation to employment regarding such individuals, unless: a.) There is a direct relationship between a criminal offense and the position to be held by the applicant or currently held by the employee; or b.) Granting employment or other employment-related opportunity would involve unreasonable risk to Store property or the safety or well-being of employees or the general public.
- I understand that any false information or significant omissions on this application may disqualify me from further consideration for employment, and that if employed, false information or significant omissions on this application shall be grounds for immediate termination of employment.
- If employed by the Store, I agree to adhere to Store policies and procedures, although I understand that my agreement to do so does not create a contract of employment between myself and the Store. I further understand that if hired by the Store, my employment is not for a specific duration and may be terminated by me or the Store at any time and for any reason, or for no reason whatsoever, with or without notice, and with or without cause to the fullest extent allowed by law.
- All Store employees are "at will" employees to the fullest extent allowed by law. No statements made in the Store's handbook or in any other policy or guideline documents creates a contractual promise from the Store to its employees.
- I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment offer or contract between the Store and me.
- I understand that no supervisor or manager other than the President has the authority to alter the foregoing and only a written contract signed by the President may modify the Store’s at-will employment policy.
- By signing this application I indicate my understanding of all of the above.

Applicant Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_